

**TABLE 31
LIBRARIAN SERIES*
FISCAL YEAR**

SCALE 1**							SCALE 2***						
Rank	Step	Years at Step	Salary Scale 10/1/2002		Salary Scale 10/1/2003		Rank	Step	Years at Step	Salary Scale 10/1/2002		Salary Scale 10/1/2003	
			Annual	Monthly	Annual	Monthly				Annual	Monthly	Annual	Monthly
Assistant Librarian	I	1	34,428	2,869.00	34,428	2,869.00	Assistant Librarian	I	2	37,920	3,160.00	37,920	3,160.00
	II	1	35,964	2,997.00	35,964	2,997.00		II	2	40,560	3,380.00	40,560	3,380.00
	III	1	37,920	3,160.00	37,920	3,160.00		III	2	42,996	3,583.00	42,996	3,583.00
	IV	1	39,840	3,320.00	39,840	3,320.00							
	V	1	41,664	3,472.00	41,664	3,472.00							
	VI	1	43,632	3,636.00	43,632	3,636.00							
Associate Librarian	I	1	41,664	3,472.00	41,664	3,472.00	Associate Librarian	I	2	42,996	3,583.00	42,996	3,583.00
	II	1	43,632	3,636.00	43,632	3,636.00		II	2	46,008	3,834.00	46,008	3,834.00
	III	2	45,744	3,812.00	45,744	3,812.00		III	2	49,224	4,102.00	49,224	4,102.00
	IV	2	48,924	4,077.00	48,924	4,077.00		IV	2	52,620	4,385.00	52,620	4,385.00
	V	2	52,296	4,358.00	52,296	4,358.00		V	2	56,256	4,688.00	56,256	4,688.00
	VI	2	56,004	4,667.00	56,004	4,667.00		VI	2	60,132	5,011.00	60,132	5,011.00
	VII	2	60,024	5,002.00	60,024	5,002.00		VII	3	64,164	5,347.00	64,164	5,347.00
		or ---							or ---				
Librarian	I	2	56,004	4,667.00	56,004	4,667.00	Librarian	I	3	64,164	5,347.00	64,164	5,347.00
	II	2	60,024	5,002.00	60,024	5,002.00		II	3	70,500	5,875.00	70,500	5,875.00
	III	3	64,032	5,336.00	64,032	5,336.00		III	3	76,860	6,405.00	76,860	6,405.00
	IV	---	70,500	5,875.00	70,500	5,875.00		IV	3	82,416	6,868.00	82,416	6,868.00
	V	---	77,676	6,473.00	77,676	6,473.00		V	---	88,848	7,404.00	88,848	7,404.00
								VI	---	95,508	7,959.00	95,508	7,959.00
								VII	---	102,480	8,540.00	102,480	8,540.00

Comp Group A74

* This Salary Scale applies to both represented and non-represented employees in these titles. For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For librarians who are exclusively represented, the Salary Scale applies only to the extent provided for in the MOU.

**Scale 1 applies to current librarians until they transition to Scale 2.

***Scale 2 applies to new librarians and to current librarians after they have transferred to Scale 2. Current librarians transfer from Scale 1 to Scale 2 under University guidelines and campus local procedures in conjunction with the merit process. For description of transition arrangements, consult local campus academic personnel office.