

**TABLE 1
FACULTY--LADDER RANKS--PROFESSOR SERIES*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 10/1/02		<u>Salary Scale</u> 10/1/03	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	---	39,900	3,325.00	39,900	3,325.00
Assistant Professor	I	2	46,300	3,858.33	46,300	3,858.33
	II	2	48,900	4,075.00	48,900	4,075.00
	III	2	51,700	4,308.33	51,700	4,308.33
	IV	2	54,600	4,550.00	54,600	4,550.00
	V	2	57,300	4,775.00	57,300	4,775.00
	VI	2	60,100	5,008.33	60,100	5,008.33
Associate Professor	I	2	57,400	4,783.33	57,400	4,783.33
	II	2	60,200	5,016.67	60,200	5,016.67
	III	2	63,500	5,291.67	63,500	5,291.67
	IV	3	67,400	5,616.67	67,400	5,616.67
	V	3	72,600	6,050.00	72,600	6,050.00
Professor	I	3	67,500	5,625.00	67,500	5,625.00
	II	3	72,700	6,058.33	72,700	6,058.33
	III	3	78,600	6,550.00	78,600	6,550.00
	IV	3	85,300	7,108.33	85,300	7,108.33
	V	--	92,600	7,716.67	92,600	7,716.67
	VI	--	100,400	8,366.67	100,400	8,366.67
	VII	--	109,100	9,091.67	109,100	9,091.67
	VIII	--	118,100	9,841.67	118,100	9,841.67
	IX	--	128,300	10,691.67	128,300	10,691.67

Comp Group A02

*The Adjunct Professor Series, Professor in Residence Series, Curator Series, and Agronomists in the Agricultural Experiment Station are also paid on the Academic-Year Ladder Ranks salary scale.