

September 24, 2001

ACADEMIC VICE CHANCELLORS

Dear Colleagues:

Enclosed are the Academic Salary Scales for 2001-02, with pay rates effective October 1, 2001. Scales for non-represented titles have been range adjusted by 0.5 percent.

Certain student academic titles (Teaching Assistants and equivalents, Readers, Associates, Remedial Tutors, (Tables 20, 21, and 22) have also been range adjusted by 0.5 percent. For student employees in any of these titles who are exclusively represented, the application of the range adjustment is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA).

The salary scale for Librarians (Table 31 - used for both represented and non-represented librarians) has also been range adjusted by 0.5 percent. For librarians who are exclusively represented, the application of the range adjustment is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA).

Academic salary scales for Lecturers and other Non-Senate Instructional Unit members who are exclusively represented are the subject of ongoing collective bargaining negotiations and will be published upon resolution of the negotiations. A new salary scale for the title Faculty Fellow Researcher (Table 27) will also be published upon resolution of the negotiations.

The scales for the Professional Research Series, Fiscal Year continue to show salary ranges. It is anticipated that all campuses will adjust salaries to the maximum salary of the range for each step, effective October 1, 2004 for the Professional Research scale (Table 15) and effective October 1, 2005 for the Business/Management and Engineering Professional Research scale (Table 16). By these dates, the range will be collapsed into a single rate.

Effective July 1, 2001, new scales were introduced for the Academic Coordinator Series (Tables 39 and 40). By July 1, 2002, all Academic Coordinators should be placed on the new Academic Year scale (Table 39B) or new Fiscal Year scale (Table 40B).

Off-scale salaries should receive the range adjustment pursuant to APM 620-18.

Above-scale faculty are to receive a range adjustment in accordance with the average faculty range adjustment for Full Professors of 0.5 percent.

The Academic Salary Scales for 2001-02 are available online at:
<http://www.ucop.edu/acadadv/acadpers/tab0102/tabcont.html>

Sincerely,

Ellen S. Switkes
Assistant Vice President
Academic Advancement

Enclosure

cc: Chancellors
Provost King
Senior Vice President Darling
Senior Vice President Mullinix
Vice President Drake
Vice President Gomes
Associate Vice President Boyette
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