

666-0 **Policy**

Full-time academic appointees are not normally eligible to receive additional compensation for activities related to their recognized University duties, except that in certain cases members of the faculty may receive honoraria for lectures and similar services.

666-1 **Payment of Expenses**

An academic appointee may be paid for actual expenses incurred in presenting lectures or performing similar services on campuses of the University other than the campus or campuses on which the appointee normally serves.

666-8 **Types of Additional Compensation for Members of the Faculty**

- a. University faculty may receive honoraria for seminars, lectures or campus sponsored program reviews when these activities occur on campuses of the University other than the campus or campuses on which the appointee normally serves.
- b. University faculty may receive honoraria for concerts or other creative work or for University sponsored conferences and panels when these activities occur on any campus of the University.
- c. Members of the faculty may receive additional compensation for lectures or similar services on any campus under the auspices of University Extension as provided by APM - 662.

666-16 **Restrictions**

No academic appointee may receive additional compensation for any activity relating to University personnel actions (such as service on ad hoc committees), service on thesis committees, or service on campus or systemwide committees (including systemwide program review committees), except as stated in APM - 666-8.

**666-18 Amount**

- a. There is no set honorarium for giving a lecture or series of lectures, or performing a similar service. The honorarium may be subject to negotiation in each case but may not exceed an amount stipulated periodically by the Provost and Senior Vice President—Academic Affairs.
- b. Total annual additional compensation for lectures or similar services as described in APM - 666-8-a and -b may not exceed 10 percent of the faculty member's base salary.

**666-22 Funds**

Compensation to full-time faculty for lectures or similar services as described in APM - 666-8-a and -b may not be made from State funds, but is permitted from gifts, endowments, contracts and grants with specifically budgeted provisions for such honoraria, Chancellor's discretionary funds, or similar sources.

**666-24 Authority**

Authority to approve additional compensation for lectures or similar services as described in APM - 666-8 is delegated to each Chancellor and to the Vice President—Agriculture and Natural Resources. In cases where the lecture or similar service occurs on a campus other than the campus or campuses on which the appointee normally serves, the Chancellor of the campus sponsoring the lecture or similar service is authorized to approve additional compensation for these services. The home campus must be notified of any additional compensation provided under this policy. It is the responsibility of the home campus to monitor the total annual compensation paid for these services in accordance with APM - 666-18-b.