

SALARY ADMINISTRATION
Compensation of Divisional, Associate, and
Assistant Deans, and Directors of Organized Research Units

APM - 630

630-10 **Policy**

University policy for compensation of divisional, associate, and assistant deans, and directors of organized research units is set forth in the following pages.

630-18 **Stipends**

See APM - 633, Stipends/Academic Appointees.

SALARY ADMINISTRATION
Compensation of Divisional, Associate, and
Assistant Deans, and Directors of Organized Research Units

APM - 630

I. Divisional, Associate, and Assistant Deans

A. Policy

1. The salary of a Divisional, Associate, or Assistant Dean of a school or college or of the Graduate Division will be determined by the Chancellor on an academic-year basis or fiscal-year basis, according to the needs of the administrative area in which the appointee serves.
2. A faculty member holding appointment as Divisional, Associate, or Assistant Dean shall be compensated on the basis of appropriate percentage appointments as to academic and administrative assignments; the salary rate(s) determined by the appointee's professorial rank and step; plus an administrative stipend, if the latter is deemed appropriate and if funds are available.

B. Authority

1. In considering promotions and merit increases in the professorial salary rates of Divisional, Associate, and Assistant Deans during their terms of administrative service, each Chancellor is authorized to give special consideration to superior academic leadership and administrative service as evidence in support of the proposed advancements on a normal schedule, or, in exceptionally meritorious cases, on an accelerated schedule. However, such considerations shall not exclude evaluation according to the established criteria for advancement of appointees in the Professor series, and all the established review procedures shall be followed.
2. No increase in salary involving promotion to higher professorial rank may be proposed without the advice of the Academic Senate.

II. Directors, Associate Directors, and Assistant Directors of Organized Research Units under Chancellors

A. Policy

1. The salary of a Director, Associate Director, or Assistant Director shall be determined by the Chancellor on an academic-year basis or fiscal-year basis, according to the needs of the research unit in which the appointee serves.

Compensation of Divisional, Associate, and
Assistant Deans, and Directors of Organized Research Units

2. The Director, Associate Director, or Assistant Director of an institute, center, bureau, or other continuing unit or agency of organized research under the administration of a Chancellor shall be compensated on the basis of appropriate percentage appointments as to the academic and administrative assignments; the salary rate(s) determined by the appointee's professorial rank and step; plus an administrative stipend, if the latter is deemed appropriate and if funds are available.

B. Authority

1. The professorial salary rate of a Director, Associate Director, or Assistant Director during the term of administrative service may be increased only in accordance with established procedure and criteria.
2. No increase in salary involving promotion to higher professorial rank may be proposed without the advice of the Academic Senate.