

610-0 **Policy**

General scale increases in academic salaries are provided according to the following policies:

- a. It is the policy of The Regents upon recommendation of the President to request the Governor to provide a salary increase fund in the Governor's budget sufficient to maintain the University's relative salary position (see Section 600-0 b.). This request also includes an additional sum for increased Regents' contributions to the University of California Retirement System necessitated by the proposed general scale increase.
- b. The percentage of general scale increase for each rank and salary level is fixed by The Regents.
- c. Academic appointees paid from federal contracts receive general scale increases provided that funds from federal sources are made available.
- d. It is the policy of The Regents not to make general scale increases retroactive.

610-6 **Responsibility**

It is the President's responsibility to recommend general scale increases to The Regents. When allocation of the legislative appropriation is requested by The Regents, it is the responsibility of the President or the President's representative to certify to the State Department of Finance the percentage of increases and the amount required to fund them.